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South Australia

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THE HONOURABLE CHRIS KOURAKIS - CHIEF JUSTICE OF THE SUPREME COURT OF SA

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## STEP ONLINE MANDATORY CPD

**The Honourable Chris Kourakis** was admitted to practice in 1982 and articulated at Johnston Withers McCusker. He worked at the Legal Services Commission for several years then at a suburban practice before going to the Bar in 1989. His Honour was the Legal Services Commissioner from 1993 to 1997 and took silk in 1997.

He was the President of the Law Society in 2001, appointed as Solicitor-General for the State of South Australia on 3 February 2003, appointed to the bench of the Supreme Court of South Australia on 21 August 2008, appointed as Chief Justice of the Supreme Court of South Australia on 25 June 2012, National Patron of the Hellenic Australian Lawyers Association since 2014 and awarded the Conferred Degree of Doctor of Laws honoris causa by Flinders University in April 2015.

**David W Marks QC, TEP, CTA**, is a commercial silk on Hemmant's List, Brisbane. He has a large practice in tax and anything on the Chancery side. He has an ongoing interest in professional affairs and has chaired 3 hearings as a member of STEP's Disciplinary Panel (which still pegs him as a novice, given the long service of other members of the DP). He also serves the professions through committee work and ad hoc submissions for the Law Council, STEP, TTI & BAQ.

**Peta Willoughby** was admitted to the legal profession in 2009 and called to the Bar in 2021. She practises primarily in the fields of employment, industrial relations, work health and safety, regulatory law (including professional discipline) and administrative law. Prior to being called to the Bar, she practised in these areas for 12 years, both in private practice and in-house with the Queensland Government. Throughout her career, she has focussed on the resolution of difficult disputes, including ADR and litigation. Peta is an experienced advocate before the State and Federal courts, and in a range of specialist commissions and tribunals.

**Dr. Campbell Rankine** is a tax law specialist and operates mainly as barrister for large companies preparing tax solutions. He graduated from University of South Australia with a Bachelors degree in Accounting and earned a Bachelor of Laws degree from the University of Adelaide. He went on to receive a Master of Laws degree in Commercial Law from University of Adelaide and a Masters Degree in Tax Law from University of New South Wales. He spent 20 years as a chartered accountant before deciding he needed to gain more expertise in law to continue the business. He has completed a Doctorate on The disutility of assessing trust beneficiaries on income derived by their trustees from University of New South Wales. In his spare time, he enjoys programming and is active with a number of professional organizations: Chartered Accountants of Australia and New Zealand, CPA Australia, Law Society of South Australia, and Tax Institute of Australia. Campbell is a public speaker regularly speaking at various conferences and seminars.

**Adrian Cartland TEP**, the 2017 Young Lawyer of the Year, has worked as a tax lawyer in top tier law firms as well as boutique tax practices. He is now the Principal of Cartland Law, a boutique tax and commercial law firm located in Adelaide, Australia. He specialises in devising novel solutions to complex trust, equity, partnership and contract law issues and transactions. He is experienced in all the State taxes, particularly stamp duty and land tax, and advises across the full range of Federal taxes. Adrian is known for his innovative advice and ideas and also for his entertaining and insightful professional speeches.

**Peter Beare** has more than 30 years' experience working within industry, private practice and local government. He is a Fellow of the Institute of Public Accountants. Motivated by a desire to apply his knowledge to help people and businesses realise their financial potential, he established Voumard Beare in 1997 and has steadily expanded the practice, its skills and services to meet the changing needs of the firm's clients and to positively manage their personal and professional aspirations.

**Emily Slaytor** has very recently joined Piper Alderman as a Special Counsel, after having relocated to Adelaide from Sydney where she worked for a specialist employment law firm. She has around 10 years' experience practicing as an employment and industrial relations lawyer, assisting and advising employers on how to manage their legal obligations and risks, and navigate employment-related issues. Emily has acted for a diverse range of employers across both the private and public sector, at a national level. She has conducted numerous investigations for clients in relation to bullying and harassment matters and internal employment disputes, and regularly assists clients in the areas of managing ill and injured workers, performance management and disciplinary issues, discrimination and harassment, as well as unfair dismissal and general protections claims.

**Marnie Brokenshire** is the Principal Advisor of HR Business Partners, a HR consultancy and business advisory firm. Marnie is a C Suite, senior executive with more than 25 years experience in strategy and planning, human resources, industrial relations, safety and risk, organisational change and development, leadership mentoring and coaching and corporate governance. With commercial and operational experience, having worked within leadership teams responsible for businesses in start up, turnaround, growth and life cycles, Marnie understands new product development, tech and data innovation, distribution channels, sales and marketing, wholesale and retail, heavily regulated and/or unionised environments, complex key stakeholder and matrix frameworks. Her strong business and financial acumen and a predisposition for challenging the status quo means she has often been called upon to advise and develop strategy, or manage and oversee operations outside of the human resource remit. Marnie has developed and led many operational projects in the areas of procurement, cash flow and liquidity management, process improvement, systems implementation packaging and distribution optimisation, customer service delivery, to name a few.

Marnie holds formal qualifications in law, business, human resources, industrial relations and change management, is a certified Human Synergistics (LifeStyles Inventory) consultant and holds the GAICD. **Steven Russo** is part of the specialist Audit and Assurance team at PKF Adelaide and brings more than 23 years' experience providing clients with audit, risk and technical advisory services, including independent accountant and expert reports.

He lectures for the Department of State Development on financial modelling specific to NDIS providers and NFP organisations.

Steven has presented and Chaired many professional development sessions for the ICAA, IPA and the Law Society on various topics surrounding Self Managed Superannuation Funds (SMSFs), the Not-For-Profit (NFP) industry and statutory trust accounts. The types of entities that Steven has provided extensive external audit and advisory services to include State Government, Parliament of South Australia, Australian subsidiaries of multinational companies, listed public companies, Semi-Government organisations, Registered Clubs, NFPs, Cooperatives and SMSFs. Steven started employment at PKF Adelaide in 2009 as a result of the merger with PFA Chartered Accountants where he started work in 1995. He has experience auditing self managed superannuation funds, public companies, incorporated and co-operative entities. Steven also advises on complex taxation and financial reporting matters associated with individuals, trusts, companies, cooperatives, partnerships and associations.

### We are STEP (Society of Trust & Estate Practitioners)

STEP is the worldwide professional association for those advising families across generations. We promote best practice, professional integrity and education to our members. Our members help families plan for their futures: from drafting a will or advising family businesses, to helping international families and protecting vulnerable family members. Today we have 20,000 Members across 96 countries, and a local Chapter to benefit South Australian professionals. Our members include lawyers, accountants, financial planners and other trust and estate specialists.