



## STEP Australia Excellence Award 2023

The STEP Australia Excellence Award 2023 is open to TEP members from all professions who have less than 25 years in professional practice. Years in professional practice both before and after achieving full TEP status are relevant; not only the duration of STEP membership.

Applications must be no more than 1200 words, and must cover all criteria. Applications over 1200 words will not be accepted. All text within the document (excluding criteria headers/headers on the Application Form) will be counted in the word count, including any references and appendices. Entries containing images, charts, graphs and URL links are NOT permitted. Only one application may be submitted per applicant.

All criteria are equally weighted. The specific factors listed below for each criterion are indicative only. The application does not necessarily need to address all factors listed, only those which are relevant to the applicant. A link to the applicants STEP profile is required as part of the application form but this is not part of the criteria the judges will consider.

There is no time restriction on the applicant's experience that can be drawn on to address the criteria, however more weight will generally be given to the applicant's achievements and commitments in the immediately preceding 5 years.

No confidential information is to be included in the application, and any client matters discussed must be adequately deidentified.

All entries received will be treated as completely confidential at all times.

Applications will be disqualified if applicant information is found to be false or misleading. Disqualification is at the complete discretion of the judges.

Download and use the 'Application Form' provided. Applications which are not submitted on the Application Form provided will not be accepted. Each application must be endorsed by two TEP members at least one of whom must be from outside the applicant's own organisation.

### **1. Areas of specialised expertise and how you as an advisor stand out from others in the field.**

Factors which the judges will consider include but are not limited to:

- Technical qualifications
- Specialised knowledge
- Complexity and range of work undertaken
- Leadership positions held
- Commitment to ethics and to the client's interests

### **2. Specific area(s) in which you have demonstrated your expertise.**

Factors which the judges will consider include but are not limited to:

- Complex matter resolution
- Advocacy for stakeholder groups



- Consultation with government
- Involvement in original research
- Involvement in the design of legislation or regulation

**3. The extent of your commitment to continued professional development and to training others.**

Factors which the judges will consider include but are not limited to:

- Ongoing learning commitments
- Learning beyond that needed to service current client needs
- Technical publications
- Mentoring less experienced practitioners within and outside the applicant's organisation

**4. Your contribution to STEP, your profession and the wider community.**

Factors which the judges will consider include but are not limited to:

- Committee work for STEP
- Committee work for other professional bodies
- Papers presented for STEP and other professional bodies
- Pro bono work in the wider community

If you have any questions about the Awards, please email [stepaustralia@step.org](mailto:stepaustralia@step.org)